



FOUNDATION FOR
REGISTERED NURSES
OF MANITOBA INC.

POLICY STATEMENT 9
Subject: Preceptor Excellence
Last Reviewed: August 2014

STATEMENT OF POLICY

May be awarded annually in the amount of \$250.00 to Registered Nurses who are outstanding preceptors to senior practicum nursing students in Manitoba. The number of awards are determined annually by the board or awards committee.

ELIGIBILITY CRITERIA

Nominee:

1. Must be a preceptor for nursing students who are enrolled in their senior practicum.
2. Must be nominated by a senior practicum nursing student and a practicing RN from the nominee's current working unit (other than the nominee).
3. Must consent to nomination.
4. Must be a practicing member of the College of Registered Nurses of Manitoba.

SELECTION CRITERIA

The FRNM Awards Committee will recognize excellent preceptors in Manitoba who:

1. Provide a supportive and positive learning environment for a student that includes regular contact, clarity of expectations, and constructive feedback for professional growth.
2. Actively and consistently demonstrate strong leadership and interpersonal skills with nursing students and colleagues including communication skills, and the modelling of compassion and care.
3. Finds effective learning opportunities to enhance the development of confidence and competence of the learner.
4. Stimulates critical thinking and reflection of practice.

NOMINATION REQUIREMENTS

1. Nominees must be nominated by a nursing student in a Senior Practicum and an active practicing nurse from the nominee's current working unit.
2. Nominators are required to submit written evidence, no more than 250 words including specific examples of how the nominee meets or exceeds the selection criteria.
3. All nominations are to be forwarded to FRNM by May 1st.